



My Company Plan

Appendix to the BESTflex Plan Summary Plan Description

This document outlines all of the options included in your company's BESTflex Plan. It may include options you have chosen not to participate in. For further information about your plan, refer to your BESTflex Plan Summary Plan Description.

My Plan

Organization Name	Omaha Track, Inc. (O1174)
Cafeteria Plan Name	Omaha Track, Inc. Premium Conversion and Health Savings Account Contribution Plan
Plan Year	January 1 - December 31

My Plan Eligibility

Benefit Type	Eligibility
HSA Contributions	Employees must participate in a qualified High Deductible Health Plan. See your Summary Plan Description (SPD) for more information.
Insurance Premiums	Employees otherwise eligible for certain insurance coverages (listed in the My Pretax Benefits section) are eligible to pay for those premiums before taxes.

My Pretax Benefits

The BESTflex Plan allows your employer to withhold certain pretax benefit contributions from your payroll before taxes, which saves you money.

Group Insurance Premiums	Renewal Date
Dental Insurance	January 1
Medical Insurance	January 1
Vision Care	January 1

Health Savings Account (HSA) Contributions	If you are an eligible HSA accountholder, your BESTflex Plan allows you to contribute to your HSA on a pre-tax basis by making a salary reduction election.
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Additional Details

Employer Contributions	The Employer will contribute to the Health Savings Account (HSA) in the following way: ER Match: \$100 seed dep + \$1 for \$1 up to \$25/mo Employee Only; \$400/yr(1st yr), then \$300/yr ER Match: \$150 seed dep + \$1 for \$1 up to \$50/mo Family; \$750/yr(1st yr), then \$600/yr
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Your company, Omaha Track, Inc., has adopted the BESTflex Plan (the Plan). For purposes of federal law, the Employer is the Plan Sponsor and the Plan Administrator.